

FAIR WORK LEGISLATION UPDATE

Members are reminded that as of today (1 July 2009), the new "Forward with Fairness" workplace relations legislation takes affect, and the *Fair Work Act 2009* and associated legislation, commences.

So what changes today?

The new arrangements for Unfair Dismissals starts to apply:

- Employer exclusions change
 - Employers obligations with redundancy changes
 - The Small Business Fair Dismissal Code commences for employers with fewer than 15 employees
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- Enterprise bargaining and the principals of Good Faith Bargaining commences and replaces the current Collective Agreement arrangements
 - Union right of entry rules change
 - Transmission of business rules change to reflect transfer of business arrangements
 - Fair Work Australia commences – more information can be found at www.fwa.gov.au