



News

Parent Company O Group named as Employer of Choice in Tasmania

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Tasmania's O group Inc. was added to the Honour roll of Employer's of Choice in a ceremony lead by Hon. Lisa Singh, MP Minister for Workplace Relations in Hobart Nov 9 2009.

O group is the first Not for Profit (NFP) organisation to receive this award and they join past winners - Vodafone Hutchison Australia Pty Ltd, SEMF Pty Ltd, Hazell Bros Group Pty Ltd, WHK Group-Tasmania, Fairbrother Group and for 2009 Austal Shipping, Launceston City Council and Sinclair Knight Merz P/L.

O group Inc. is the collaboration of a range of well known, prolific Tasmania NFP businesses and companies including Business & Employment, NGT, Findstaff.biz, Developing Potential Aust, Business Mentor Services Tasmania and Choose Employment. O group has some 160 direct employees and more than a dozen locations across the State providing employment, recruitment, training and business help services. They also provide training to a diverse range of clients on mainland Australia.

CEO Andrew Billing places his staff squarely as the reason the organisation has been well recognised.

"It started as a journey in 2003 when we had chronic staff turnover – from that date to now we have "put our ears on" and listened to staff and even pushed them for feedback, comments, suggestions and engagement. "We do not implement everything but we try to give everything a fair hearing. We also treat staff as individuals when it comes to being able to address their work/life balance needs, which seems at odds with a large employer but clearly, it works for us". Billing went on to say that the organisation got a signpost result they were on the right track in 2007 when they won a National Work & Family Award in Sydney. "The State EOC award is a tremendous boost to our staff and organisation that strives to achieve more for Tasmanian jobseekers, employers and businesses said Mr Billing.

Enquiries

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